

## **Environmental Policy**

Nicholsons specialise in the design and manufacture of metal seals, gaskets and components for use in a wide spectrum of industry sectors including aerospace, automotive and power generation. Our sealing products are designed to help enhance the efficiency of and minimise emissions from the equipment in which they are installed, thereby directly helping to protect our environment. We recognise however that our manufacturing activities will have an impact on the environment.

Nicholsons are committed to the prevention of pollution. We are committed to continual improvement of our Environmental performance by:

- · Promoting widespread awareness of our Environmental Policy.
- Training all employees towards best environmental practice.
- · Striving to increase the energy efficiency of the business.
- Improving yield from our processes.
- Controlling the emissions to air.
- Strictly managing the disposal of waste.
- Complying with all applicable environmental legislation and other requirements such as Customer requirements and Codes of Practice.
- Investment in the resources required.
- Developing best practice with our customers and suppliers.
- Considerate communication with our local community.

The Environmental Management System provides a framework for assessing all our potential impacts on the environment and for setting and continuously reviewing our environmental objectives, targets and performance. It is reviewed at regular intervals to ensure suitability, adequacy and effectiveness.

The Environmental Policy is communicated to all who work for, and on behalf of Nicholsons and is able to be viewed by Visitors to our site and other interested parties on request.

We are committed to playing our full part in caring for our environment.

Issue 8 - 22/8/2013